

| SIGNAL CENTER USE ONLY | | | | | | | | | | PAGE NUMBER |
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| STAFF | | | | | | | | | | |
| FBIS | | | | | | | | | | |
| TO: [REDACTED] FBIS/ABIDJAN, FBIS/AMMAN, FBIS/ASUNCION, FBIS/BANGKOK, FBIS/HONG KONG, FBIS/LONDON, FBIS/MBABANE, FBIS/NICOSIA, FBIS/OKINAWA, FBIS/PANAMA CITY INFO PANANNEX, FBIS/SEOUL, FBIS/TEL AVIV, FBIS/VIENNA. 4 | | | | | | | | | | |
| TO: RUANFBS/FBIS KEY WEST. 4 | | | | | | | | | | |
| [REDACTED] | | | | | | | | | | |
| SUBJECT: HOLIDAY MESSAGE 4 | | | | | | | | | | |
| BUREAU CHIEFS (AND OVERSEAS UNIT CHIEFS) FROM MANNERS 4 | | | | | | | | | | |
| 1. I WISH EACH OF YOU HEALTH AND HAPPINESS THROUGHOUT THE HOLIDAY SEASON AND THE NEW YEAR. 4 | | | | | | | | | | |
| 2. AS CALENDAR YEAR 1988 COMES TO A CLOSE, WE CAN AGAIN TAKE GREAT PRIDE IN OUR COLLECTIVE ACCOMPLISHMENTS. OUR PRODUCT REMAINS A HIGHLY SOUGHT AFTER, VITAL PART OF THE WORKINGS OF THE COMMUNITY. THE VISIBILITY AND RESPECT IT RECEIVES IS A TRIBUTE TO THE CONTRIBUTIONS OF ALL FBIS EMPLOYEES. IN THE PAST YEAR, WE HAVE BEEN CHALLENGED IN A NUMBER OF AREAS. WITHOUT EXCEPTION, WE HAVE AND ARE | | | | | | | | | | |
| DATE: 19DEC88 | | | | | | | | | | |
| ORIG: | | | | | | | | | | |
| UNIT: | | | | | | | | | | |
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C O N F I D E N T I A L

STAFF

FBIS

MEETING THOSE CHALLENGES. 4

3. LIKE EACH OF THE PAST FEW YEARS, NEXT YEAR WILL PRESENT ITS OWN SET OF CHALLENGES. SOME OF THESE WE KNOW ABOUT TODAY; CERTAINLY THE INFORMATION EXPLOSION AND THE BUDGET PRESSURES HAVE TO COME TO EVERYONES MIND. WE NEED TO BE CAUTIOUS, HOWEVER, THAT IN RESPONDING TO THE DAY-TO-DAY CHALLENGES OF THE UPCOMING YEAR THAT THE LONG TERM ISSUES ARE NOT OVERLOOKED. THE RECRUITMENT AND RETENTION OF GOOD PEOPLE, MAINTAINING OUR TRADITIONAL ABILITY TO REACT AND RESPOND TO WORLDWIDE EVENTS, PANAMA AND HONG KONG REVERSION, ELECTRONIC DISSEMINATION, AND THE CONTINUAL NEED TO RECAPITALIZE OUR TECHNICAL CAPABILITIES ARE BUT A FEW OF THESE LONG TERM CHALLENGES THAT COME TO MIND AS WE MOVE TOWARD 1989. OUR COLLECTIVE CONFIDENCE IN BEING ABLE TO SUSTAIN THE SUPERIOR PERFORMANCES OF THE PAST IS WARRANTED, ONLY SHORT SIGHTEDNESS AND COMPLACENCY STAND IN OUR WAY. 4

4. AGAIN, I HOPE YOU ALL ENJOY THE HOLIDAYS AND EXPERIENCE ONLY GOOD THINGS IN THE NEW YEAR. DECL OADR BY H

DATE: 19 DEC 88
 ORIG: R. U. MANNERS
 UNIT: D/FBIS
 EXT:

R. U. MANNERS, D/FBIS

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